



**Wudinna District Council**

**2020-2024**

# Disability Access and Inclusion Plan



**Wudinna District Council**  
11 Burton Terrace, WUDINNA  
[www.wudinna.sa.gov.au](http://www.wudinna.sa.gov.au)



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# Statement from the Chief Executive / Leadership

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A community should embrace its people and provide for an inclusive and accessible community, with people enjoying without barriers access to the mainstream facilities and services within the area.

The Wudinna District Council endeavours to promote the inclusion of people with disability in the community, assist people with disability in achieving their potential and promote improved access to mainstream supports and services.

This Disability Access and Inclusion Plan (DAIP) is an opportunity to foster inclusion and accessibility for all of our community and align community goals and strategies to address barriers and promote equitable outcomes.

## Publishing

This Disability Access and Inclusion Plan (DAIP) was endorsed by Council at their Ordinary Meeting on the 15 September 2020, and was published on [www.wudinna.sa.gov.au](http://www.wudinna.sa.gov.au) by the 30 October 2020.

The Disability Access and Inclusion Plan is available on the Wudinna District Council's website or at the Council office.

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## About Wudinna District Council

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Wudinna District Council is located on central Eyre Peninsula, South Australia. It encompasses the townships of Warrambo, Kyancutta, Wudinna, Yaninee and Minnipa. The district's main service centre is Wudinna. Wudinna is located on the Eyre Highway, 693 kilometres east of the South Australian/Western Australian border and 580 kilometres west of Adelaide. The total area of the district covers 5,394 square kilometres.

The total population of the district from the 2016 census was 1,250.

## Staff Profile

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The Council consists of 7 Councillors who are supported by a team of dedicated administration and works staff guided by regulatory and policy frameworks. These policy frameworks are principled to satisfy state and relevant federal legislation and therefor subsequently reviewed to reflect current changes.

## Strategic Context

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The Wudinna District Council acknowledges that people with disability have the same human rights as other members of the community and seek to facilitate the exercising of those rights and the promotion of the independence and social and economic inclusion of people with disability. It has as its mission for all community members to create a cohesive thriving community with a strong sense of identity and the provision of appropriate services and facilities to sustain the health, safety and well-being of the community.

## Our Vision

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The Wudinna District Council's vision is for "A viable, motivated, rural community which offers an economically diverse, environmentally sustainable and rewarding lifestyle" with its focus on creating a cohesive thriving community with a strong sense of identity in the district.

# Actions

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The **Wudinna District Council's** Disability Access and Inclusion Plan is structured around the themes and priority areas of the Inclusive SA: State Disability Inclusion Plan 2019–2023.

## 1: Inclusive Communities for All

**Social inclusion is a priority for people living with disability as it affects all aspects of their lives. It is our aim that the contributions and rights of people living with disability are valued and understood by all South Australians and that their rights are promoted, upheld and protected. We also want to ensure that people living with disability are supported to advocate for their own rights.**

Priority 1: Involvement in the community

Priority 2: Improving community understanding and awareness

Priority 3: Promoting the rights of people living with disability

Action	State Plan Priority #	Responsibility	Timeframe	Measurable Target
1. Conduct community survey on Disability Access and Inclusion	2	WDC	Aug 2020	Survey Results
2. Develop a DAIP	1	WDC	Oct 2020	Plan
3. Identify relevant community groups and interested parties to partner with	3	WDC	Feb 2021	Contact List
4. Engage and liaise with state government/agencies for awareness material i.e. Disability Awareness to be included following the review of employee induction processes	3	WDC	Feb 2021	Toolkit

## 2: Leadership and Collaboration

People living with disability want to have a greater role in leading and contributing to government and community decision-making. It is our aim that the perspectives of people living with disability are actively sought and that they are supported to participate meaningfully in government and community consultation and engagement activities.

Priority 4: Participation in decision-making

Priority 5: Leadership and raising profile

Priority 6: Engagement and consultation

Action	State Plan Priority #	Responsibility	Timeframe	Measurable Target
1. Prepare and draft community profile on people having or living with disability (i.e. type/needs). Include young people in the profiling creating opportunities for active participation in decision making	4	WDC	July 2021	Community Profile
2. Incorporate review and reporting mechanisms (i.e. council/state department)	5	WDC	Ongoing	Reports
3. Engage and liaise with state government/agencies on effective engagement and consultation strategies	6	WDC	Feb 2021	Toolkit

### 3: Accessible Communities

The accessibility of the built environment, quality services and information is key to ensuring people living with disability are included and have the opportunity to equally participate in all aspects of community life. It is our aim to increase accessibility to public and community infrastructure, transport, services, information, sport and recreation and the greater community.

Priority 7: Universal Design across South Australia

Priority 8: Accessible and available information

Priority 9: Access to services

Action	State Plan Priority #	Responsibility	Timeframe	Measurable Target
1. Explore feasibility to adopt Universal Design principles for Council infrastructure and facilities	7	WDC	Aug 2021	Motion
2. Raise awareness, encourage or advocate for disability access and inclusion through application of Universal Design principles at public facilities owned or operated by private / other parties within the district	7	WDC	Aug 2021	Motion/Stakeholder Engagement
3. Incorporate consultation outcomes into council access and inclusion planning	7	WDC	Aug 2021	Criteria Checklist
4. Investigate diverse alternative means of communication platforms (incl feature article Granite/surveys/social media)	8	WDC	Sept 2021	Communication Strategy
5. Engage and liaise with state government/agencies on effective toolkits to be used to support diverse workforce	9	WDC	April 2021	Toolkits
6. Develop policy framework premised on adopted Universal Design principles / consultation for parks / reserves	9	WDC	Feb 2022	Policy for Access and Inclusion minimum criteria/standard for parks/reserves
7. Align infrastructure and asset management plans to incorporate maintenance regimes for council infrastructure designed in accordance with universal design protocols for disability access and inclusion i.e. footpaths, kerbing, ramps	7	WDC	Periodic Reviews	Infrastructure and Asset Management Plan



## 4: Learning and Employment

**Workforce participation is fundamental to social inclusion. It provides economic independence and choice, social connections and friendships, value, identity and belonging. It is our aim that people living with disability have access to inclusive places of study and that education and training provides pathways to meaningful and inclusive employment and volunteering opportunities.**

Priority 10: Better supports within educational and training settings

Priority 11: Skill development through volunteering and support in navigating the pathway between learning and earning

Priority 12: Improved access to employment opportunities and better support within workplaces

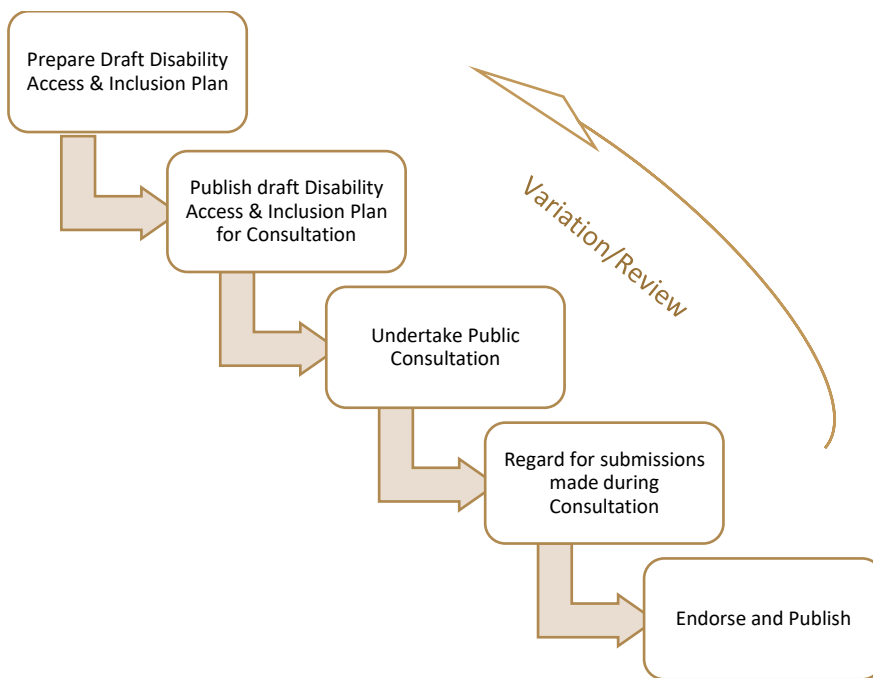
<b>Action</b>	<b>State Plan Priority #</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Measurable Target</b>
1. Participate in LG sector training initiatives i.e. workforce education and awareness	10/11	WDC	Ongoing	Education / Awareness / Training
2. Review Human Resource practises to improve access to employment opportunities	12	WDC	Ongoing	Recruitment procedures

# Disability Access and Inclusion Plan Development

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## Consultation

Pursuant to the Disability Inclusion Regulations 2019 a State Authority i.e. Council must consult with people with disability, their families and carers and person or bodies representing the interest of people with disability. In this regard the Wudinna District Council in accordance with its Public Consultation Policy will conduct public consultation pursuant to the prescribed Disability Inclusion Regulations 2019. Below follow the steps to be taken in preparation of its Disability Access and Inclusion Plan:



## Relationship to other Policies, Strategies and Frameworks

To complement rather than to duplicate identified strategies and priorities listed in the Wudinna District Council’s strategic planning framework; cross referencing to be made especially in instances where there is common ground and opportunities for Universal Design and means to address barriers.

## Examples of Previous Achievements

This is the Wudinna District Council’s first draft DAIP

## Implementation Process

The Disability Inclusion Act 2018 provides amongst other for the promotion of the full inclusion in the community of people with disability; to assist people with disability to achieve their full potential as equal citizens and to promote improved access to mainstream supports and services by people with disability. It further provides for the screening of persons who want to work or volunteer with people with disability and for other purposes.

Councils as state authorities are required to prepare Disability Access and Inclusion Plans, consult with people with disability and persons or bodies representing the interest of people with disability and may consult with any other persons or bodies that the State authority thinks fit. Councils are also obliged to annually report on the operation of disability access and inclusion plans and at least once in each 4 year period cause a review of its disability access and inclusion plan. A report on the review to be prepared and submitted with a copy provided to the Minister after receiving the report.

Wudinna District Council acknowledges its responsibilities under the act and its regulations and has therefor commenced with the drafting and preparation of their first Disability Access and Inclusion Plan. In our endeavours we as elected council embrace and look forward to a more inclusive and accessible community through an inclusive community for all, leadership and collaboration, learning and employment and accessible community for all people with disability amongst community members.

## Acknowledgements

Wudinna District Council wish to acknowledge and express their thanks for the support, input and direction it received from the Local Government Association SA, its community for their input and the frameworks set by the respective state department.

## Glossary and Definitions

### *Chief Executive*

means the Chief Executive of the administrative unit of the Public Service that is responsible for assisting a Minister in the administration of this Disability Access and Inclusion Act 2018.

### *Disability*

in relation to a person, includes long-term physical, psycho-social, intellectual, cognitive, neurological or sensory impairment, or a combination of any of these impairments, which in interaction with various barriers may hinder the person's full and effective participation in society on an equal basis with others.

### *Disability Access and Inclusion Plan*

in relation to a State authority, means the disability access and inclusion plan, as in force from time to time, prepared by the State authority under section 16 of the Disability Access and Inclusion Act 2018.

### *National Disability Insurance Scheme or NDIS*

means the National Disability Insurance Scheme under the National Disability Insurance Scheme Act 2013 of the Commonwealth.

### *State authority*

Means (a) an administrative unit (within the meaning of the Public Sector Act 2009); or (b) an agency or instrumentality of the Crown, or agency or instrumentality of the Crown of a class, prescribed by the regulations for the purposes of this paragraph; or (c) a local council constituted under the Local Government Act 1999; or (d) any other person or body, or person or body of a class, declared by the regulations to be included in the ambit of this paragraph for the purposes of this Act, but does not include a person or body, or person or body of a class, declared by the regulations to be excluded from the ambit of this definition for the purposes of this Act.