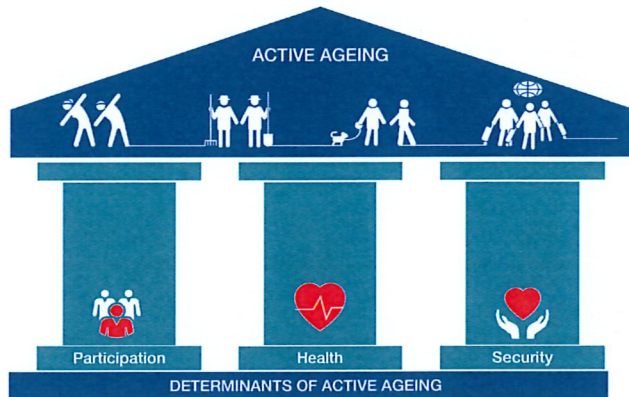




## Wudinna District Council

# Active Ageing Workplace Charter



Wudinna District Council is an age-friendly employer. We are committed to a workplace that embraces healthy ageing and diversity in accordance with the *World Health Organization's*<sup>1</sup> three determinants of Active Ageing: *Participation, Health and Security.*

Wudinna District Council aims to create an inter-generational workforce, where both older and younger employees share the capability to deliver services within the community we serve. We believe that employees of all ages are valuable to our workplace and that the experience of older employees is an asset to our organisation.

Wudinna District Council believes that age-friendly practices promote a healthier and respectful workplace where employees of all ages are treated fairly and with dignity.

As part of our commitment to an age-friendly workplace, Wudinna District Council will:

- Invest in training managers, supervisors and employees to build and support an age-friendly workplace culture.
- Meet the needs of our older employees through age-positive initiatives.
- Encourage inter-generational mentoring practices as a mechanism to retain knowledge and skills.
- Support employees to work to their best ability and to prepare for the ageing process, such as through the provision of preventative programs, information and resources on active ageing.

CHIEF EXECUTIVE OFFICER

DATE

<sup>1</sup> Noncommunicable Diseases and Mental Health Cluster, Noncommunicable Disease Prevention and Health Promotion Department, Ageing and Life Course, World Health Organization (2002) *Active ageing: a policy framework*, Madrid, Spain, [www.who.int/ageing/publications/active\\_ageing/en/](http://www.who.int/ageing/publications/active_ageing/en/)